

Because peace of mind for your workforce, means peace of mind for you! Do your HR and management teams spend a lot of time working to help employees with their <u>non-work</u> related issues? Are the personal and financial crises of your employees affecting their wellness and productivity?

FINANCIAL WELLNESS PROGRAM

What if you could turn these concerns over to a trusted, local community partner who can meet <u>on-site</u> with preoccupied employees, and connect them with the appropriate resources that are available in our community? What if you could strengthen and stabilize your entire workforce by adding one low-cost benefit?

Originally piloted in large workplaces, we can now extend this opportunity to small and mid-sized businesses with customized, affordable plans to serve your employees.





## HOW THE "LIVE UNITED @ WORK" FINANCIAL WELLNESS PROGRAM COULD WORK FOR YOU

Adding LIVE UNITED @ WORK as an employee benefit supports your workforce, your business, and the community as a whole. That's because you help achieve one of the goals for Logan County: to make every family financially stable.

You get Ashley Spence, United Way's Resource Coordinator, a Licensed Social Worker, "embedded" in your workplace to meet individually with employees and connect them with available community resources. This includes exclusive access to a new, same-day, low-interest Payday Loan Alternative offered by Quest Federal Credit Union that can help employees at participating workplaces.

# THE FOLLOWING LOGAN COUNTY EMPLOYERS:



















#### PROGRAM FEATURE

United Way Resource Coordinator meets one-on-one with employees to help them navigate the local social service network and access resources they may have never encountered before.

Your employees in good standing may be eligible to borrow up to \$1,500 via the Quest United Small Dollar Loan, a payday lending alternative, to help cover a personal financial crisis. The loans are paid back via payroll deduction.

The Resource Coordinator posts tips, information, and announcements about community resources throughout the workplace.

The Resource Coordinator is NOT your employee.

Program will collect measurable data and anecdotal information.

#### **EMPLOYEE BENEFIT**

- Stressful non-work related issues are addressed and resolved.
- Wellness increases.
- Better decision making ensues.
- Employee can solve an emergency situation.
- Keeps them away from predatory lenders.
- Helps build/repair credit.
- Builds savings for future needs.
- Employees are educated and gain access to programs and services that could help them and their families.
- Employees feel safer and more comfortable asking for advice/help.
- Together, we can make informed decisions and changes to better serve your employees and our community.

#### **EMPLOYER BENEFIT**

- Workers have relief from non-work related issues.
- Absenteeism and tardiness decline.
- Job retention increases.
- No need for payroll advances, inhouse loan programs.
- Over-borrowing from 401K plans is reduced.
- You don't have to "know it all" or keep up with the hundreds of services available.
- ALL of your employees can benefit.
- Resource Coordinator saves valuable HR and Management staff time.
- The Resource Coordinator continues to follow-up with the employees they've met with, helping to keep them on track.





### **WANT TO LEARN MORE?**

LET US KNOW! Space is limited and we can only extend this program to a handful of additional local workplaces.

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United Way of Logan County