



## LIVE UNITED @ WORK

### FINANCIAL WELLNESS

**Because peace of mind for your workforce, means peace of mind for you!** Do your HR and management teams spend a lot of time working to help employees with their non-work related issues? Are the personal and financial crises of your employees affecting their wellness and productivity?

What if you could turn these concerns over to a trusted community partner who can meet on-site with preoccupied employees, and connect them with the appropriate resources that are available in our community? What if you could strengthen and stabilize your entire workforce by adding one low-cost benefit?

Learn more about the new LIVE UNITED @ WORK Financial Wellness program United Way is about to debut in Logan County.



United Way  
of Logan County

# HOW THE “LIVE UNITED @ WORK” FINANCIAL WELLNESS PROGRAM COULD WORK FOR YOU

Including LIVE UNITED @ WORK as an employee benefit supports and grows not only your workforce, but also your business and the community as a whole. You help achieve one of the goals for Logan County: to make every family financially stable.

You get a United Way Resource Coordinator “embedded” in your workplace to meet individually with employees and connect them with available community resources. This includes exclusive access to a new, same-day, low-interest Payday Loan Alternative offered by Quest Federal Credit Union that can help employees at participating workplaces.

PROGRAM FEATURE	EMPLOYEE BENEFIT	EMPLOYER BENEFIT
United Way Resource Coordinator meets one-on-one with employees to help them navigate the local social service network and access resources they may have never encountered before.	<ul style="list-style-type: none"> <li>Stressful non-work related issues are addressed and resolved.</li> <li>Wellness increases.</li> <li>Better decision making ensues.</li> </ul>	<ul style="list-style-type: none"> <li>Workers have relief from non-work related issues.</li> <li>Absenteeism and tardiness decline.</li> <li>Job retention increases.</li> </ul>
Your employees in good standing may borrow up to \$1,500 via new, low-interest Payday Loan Alternative, to help cover a personal financial crisis. The loans would be paid back via payroll deduction. A poor credit history is not a problem.	<ul style="list-style-type: none"> <li>Employee can solve an emergency situation.</li> <li>Keeps them away from predatory lenders.</li> <li>Helps build/repair credit.</li> <li>Builds savings for future needs.</li> </ul>	<ul style="list-style-type: none"> <li>No need for payroll advances, in-house loan programs.</li> <li>Over-borrowing from 401K plans is reduced.</li> </ul>
The Resource Coordinator posts tips, information, and announcements about community resources throughout the workplace.	<ul style="list-style-type: none"> <li>Employees are educated and gain access to programs and services that could help them and their families.</li> </ul>	<ul style="list-style-type: none"> <li>You don't have to “know it all” or keep up with the hundreds of services available.</li> <li>ALL of your employees can benefit.</li> </ul>
The Resource Coordinator is NOT your employee.	<ul style="list-style-type: none"> <li>Employees feel safer and more comfortable asking for advice/help.</li> </ul>	<ul style="list-style-type: none"> <li>Resource Coordinator saves valuable HR and Management staff time.</li> </ul>
The affordable cost (as low as \$25/on-site hour) is determined by the amount of time you wish to have the Resource Coordinator available on-site in your workplace. (Minimum 2-hours/week)	<ul style="list-style-type: none"> <li>Employees know they have access to a useful benefit.</li> <li>They feel their employer values them.</li> </ul>	<ul style="list-style-type: none"> <li>Program cost is paid to United Way and can be written off as a charitable donation.</li> <li>Participating workplaces have a seat at the LIVE UNITED @ Work Collaborative to provide regular feedback to improve the program.</li> </ul>
Program will collect measurable data and anecdotal information.	<ul style="list-style-type: none"> <li>Together, we can make informed decisions and changes to better serve your employees and our community.</li> </ul>	<ul style="list-style-type: none"> <li>The Resource Coordinator continues to follow-up with the employees they've met with, helping to keep them on track.</li> </ul>

## WANT TO LEARN MORE?

LET US KNOW! Space is limited and we can only extend this pilot program to a handful of local workplaces.

**CONTACT**  
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**of Logan County**